CalAnswers

Getting Started with Workforce Summary Reporting

Workforce Summary Reporting

The Cal Answers **Workforce Summary Reporting Compensation Summary** dashboard enables you to access average compensation information for organizations across UC Berkeley. All approved users with access to this dashboard have global access to these campus-wide averages per month: Jobs, FTE, Annual Compensation, Monthly Compensation and Hourly Compensation. There are two report tabs included in the Compensation Summary dashboard, **Current Org Structure Levels 1-4** and **Current Org Structure Levels 2-5**.

Accessing the Cal Answers Compensation Summary Dashboard

- 1. Go to <u>calanswers.berkeley.edu</u> to log into the Cal Answers tool. Chrome or Firefox are the recommended browsers.
- 2. Click on the Log in to Cal Answers link on the Cal Answers home page and when prompted enter your CalNet ID and passphrase. This will take you to the Home page of the Cal Answers application.
- 3. From the Campus Workforce (HR) Planning Dashboards section, expand the Workforce Summary box and click the blue link to navigate to Compensation Summary:



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Current Org Structure Levels 1-4

This report shows average metrics, beginning at the highest level across all of UC Berkeley, then by Control Unit, by Division and/or by Department. Use additional filters to target a subset of the population. Visit the <u>Workforce Summary Wiki</u> for a data dictionary for definitions of each of the metrics shown in this dashboard. This report does not provide include-able columns because it is a high level summary only.

Compensation	Summary								Home	Recent Catalo	og Favoriti			
Overview	Current Org Structure Leve	els 1-4 Current Org Structure Levels 2	-5											
		Select Value ▼ Select Value ▼ Select Value ▼ Apply Reset ↓												
Compensa	ition Average - Campus L	level												
Level Cd	Campus	Control Unit	Total number of jobs per Month	Total FTE per Month	Raw Annual Average	Weighted Annual Average	Raw Monthly Average	Weighted Monthly Average	Raw Hourly Average	Weighted Hour	ly Average			
1	University of Cal Berkeley	/ -	35,373	16,786.21	\$55,075.98	\$75,387.11	\$4,683.00	\$6,356.98	\$77.05		\$36.24			
Level Code Total	2		35,373	16,786.21	\$55,075.98	\$75,387.11	\$4,683.00	\$6,356.98	\$77.05		\$36.24			
2	University of Cal Berkeley	CAMSU - Campus Support	10,799	5,096.82	\$45,057.61	\$70,329.04	\$3,754.80	\$5,860.75	\$45.60		\$33.68			
2	University of Cal Berkeley	CENLD - Central Ledger	89	19.31	\$52,957.24	\$89,120.27	\$4,485.56	\$7,565.16	\$251.39		\$42.68			
2	University of Cal Berkeley	COLLE - Colleges	6,175	3,009.90	\$62,464.85	\$75,112.62	\$5,377.15	\$6,385.50	\$130.06		\$36.21			
2	University of Cal Berkeley	COLLS - Letters & Science	7,134	3,594.53	\$61,319.89	\$77,187.33	\$5,298.50	\$6,607.93	\$86.11		\$37.36			
2	University of Cal Berkeley	DANR2 - VP Agriculture& Natural Resour	84	40.35	\$50,734.31	\$71,196.00	\$4,227.86	\$5,933.00	\$24.30		\$34.10			
2	University of Cal Berkeley	OACAD - Other Academic	3,705	1,056.26	\$33,172.53	\$64,557.85	\$2,778.99	\$5,381.13	\$16.12		\$30.92			
2	University of Cal Berkeley	SCHOL - Schools	4,473	2,154.65	\$72,438.70	\$92,383.81	\$6,211.32	\$7,802.12	\$72.90		\$44.32			
2	University of Cal Berkeley	UCOP2 - UCOP: Loc J	2	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00			
2	University of Cal Berkeley	VCRES - Research, Policy, Planng & Adm	2,912	1,814.45	\$62,689.40	\$72,549.47	\$5,242.69	\$6,054.82	\$139.22		\$34.75			
Level Code Total	2		35,373	16,786.27	\$55,075.98	\$75,386.84	\$4,683.00	\$6,356.96	\$77.05		\$36.24			
3	University of Cal Berkeley	CAMSU - Campus Support	10,799	5,096.82	\$45,057.61	\$70,329.04	\$3,754.80	\$5,860.75	\$45.60		\$33.68			
3	University of Cal Berkeley	CENLD - Central Ledger	89	19.31	\$52,957.24	\$89,120.27	\$4,485.56	\$7,565.16	\$251.39		\$42.68			
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				Ref	resh -Export									

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Current Org Structure Levels 2-5

This report shows average metrics at the Job Code and Salary Grade level by default for a selected Control Unit, Division, Department or Discipline. Use additional filters to target an even smaller population. This report offers other include-able columns. Visit the data dictionary for the definitions of the terms and metrics in this report.

Compensa	tion Summary												Home Recent	Catalog Fav
Overview	Current Org	Structure Levels 1-4 C	urrent Org Structure I	evels 2-5										
	* Averages For M	onth 2018 Jan	 * Org Options Co 	ntrol Unit	Cont	rol Unit CO	LLE - Colleges	•	Employee Status	elect Value	Unit Code -	Select Value	V	
	2		🔰 🔶 🔘 Di	vision				_	Appointment Type	elect Value	CTO Code	Select Value	🔻	
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Comp	nation Proc O													
Compe	ensation Pres O	ity Averages 2-5												
Level	Control Unit J	lob Code	Salary Grade	Total number of	jobs per Month Total FTE pe	Month Ra	w Annual Average	Veighted	Annual Average Raw Mo	nthly Average Wei	ighted Monthly A	verage Raw	Hourly Average Weighted H	ourly Average
2	COLLE - Colleges 0	0313U Student Advisor Mana	ger 1 VA Sort Colu	nn 🕨 🗌	2	.00 00	\$101,303.00	- X	\$101,303.00	\$8,441.94	\$8, Collector	141.94	\$48.52	\$48.52
2	COLLE - Colleges (J3220 Student Srvs Manager	<u> </u>		1	.00 00	\$107,480.00		Org Options Options Options Options Options	Division Court - C		75 56	\$51.47	\$51.47
2	COLLE - Colleges (33600 Field Research Manag	Er I Exclude co	lumn	1	.00 00	\$07,300.30		Department Discipline	t .	17 / ·	724.01	\$71.02	\$71.02
2	COLLE - Colleges (137811 Academic Project Mgt (t Officer (Include co	umn 🕨	Total Row Count	78	\$104,000.00	_	Control Unit	Department COLLE -	Colleges 0	165.25	\$59.67	\$57.85
2	COLLE - Colleges ()379U Academic Program Mg	t Officer ! Move Celu	mn b	CTO Cada	.75	\$160.026.67		Division	Contraction for the		203.65	\$76.64	\$75.88
2	COLLE - Colleges 0	387U Research Administrate	r 5	· ·	CTO Code	.00	\$129,780.00		Department		.0,	315.00	\$62.16	\$62.16
2	COLLE - Colleges (389U Academic Program Ma	nager 2		Unit Code	.00	\$210,821.50		O Discipline			568.46	\$100.97	\$100.97
2	COLLE - Colleges 0	0408U Communications Man	iger 1		Appointment Type	.00	\$106,000.00		* Org Options Control Unit Division	Discipline COLLE -	Colleges 3,	333.33	\$50.77	\$50.77
2	COLLE - Colleges 0)442U R&D Engineer 4				.25	\$119,036.13		O Department		;9,	383.48	\$57.01	\$56.80
2	COLLE - Colleges	0443U R&D Engineer 5			Employee Status	.30	\$161,935.75		Discipline		.2,	321.80	\$77.56	\$73.69
2	COLLE - Colleges 0)444U R&D Engineering Mgr	1		Employee Relations Code	.00	\$147,668.67		\$147,668.67	\$12,305.72	\$12,	305.72	\$70.72	\$70.72
2	COLLE - Colleges 0	0445U R&D Engineering Mgr	2 20			5.00	\$198,716.33		\$198,716.33	\$16,559.68	\$16,	559.68	\$95.17	\$95.17
2	COLLE - Colleges 0	1446U R&D Engineering Sup	2 25		1	1.00	\$104,244.00		\$104,244.00	\$8,686.98	\$8,	686.98	\$49.93	\$49.93
2 (COLLE - Colleges 0	481U Facilities Project Mana	ger 2 26		1	1.00	\$159,312.00		\$159,312.00	\$13,276.02	\$13,	276.02	\$76.30	\$76.30
2 0	COLLE - Colleges 0	14990 Information Systems 7	nalyst 4 25 n Mar 1 26		3	2.00	\$133,113.00		\$133,113.00	\$11,092.77	\$11,	345.46	\$65.75	\$65.75
2 0	COLLE - Colleges 0	520U Systems Administrator	4 25		6	6.00	\$117,815.67		\$117,815.67	\$9,817.97	\$9,	317.97	\$56.43	\$56.43
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